



KEEPING IT SAFE & LEGAL

Did you know?

There are close to 15 million cars on UK roads being used for business journeys. Regardless of whether they are company cars provided by employers, or grey fleet, where the vehicles are owned or leased by employees, the safety and legal requirements are the same.



It is estimated that around 200 incidents involving someone at work, cause injury or death on the road every week. Road collisions are the biggest cause of work-related death. The law is clear – an organisation has a legal duty of care to an employee at work, regardless of vehicle ownership, meaning grey fleet vehicles and drivers need to be managed as diligently as company-owned or leased vehicles and drivers.

Road safety is a shared responsibility and we have produced a series of driver information cards with advice and best practice across a range of topics to assist car drivers, and fleet operators, to do their part to help ensure the safe and legal use of company vehicles and to support the wellbeing of drivers, while promoting best practices to reduce costs, improve operating conditions, and ensuring that vehicles remain safe, legal, and well-maintained, prioritising the wellbeing of drivers at all times.

These are just some of the legislation and governing bodies keeping car drivers and fleet operators safe and legal on our roads.

Do you know what your responsibilities are?

Relevant regulations:

- The Health and Safety at Work Act 1974
- Management of Health and Safety at Work Regulations 1999
- Road Traffic Act 1988
- The Highway Code
- Corporate Manslaughter and Corporate Homicide Act 2007
- The Road Vehicles (Construction and Use) Regulations 1986
- Road Vehicles Lighting Regulations 1989
- The Traffic Management Act 2004



Regulating authorities and governing bodies

- The Department for Transport (DfT)
- The Driver and Vehicle Standards Agency (DVSA)
- The Driver and Vehicle Licensing Agency (DVLA)
- Health and Safety Executive (HSE)
- National Highways
- The Home Office
- Local Authorities
- Police Forces

